

Each A+ Apprentice Fellows cohort is selected biennially. Our process is underway for the next cohort of Fellows to begin their apprenticeship in the spring of 2023. Please read the steps below and contact Jennifer Huggins, Program Coordinator, at jennifer.huggins@ncdcr.gov for more information.

- 1) Review the [Characteristics of A+ Fellows](#) and [A+ Fellows Q & A](#) documents from the [Become an A+ Fellow](#) section of the [A+ website](#) to be sure you meet the expectations and qualifications of being an A+ Fellow.
- 2) Contact A+ Schools Program Coordinator Jennifer Huggins to express your interest:
Email jennifer.huggins@ncdcr.gov.
- 3) Register to attend one of three initial information sessions in February 2023 by completing the [Potential A+ Fellows Registration online form](#). **The form must be completed by January 31, 2023.** The meetings are scheduled for:
 - Thursday, Feb. 9 in Charlotte from 5 to 7 p.m.
 - Thursday, Feb. 16 in Fayetteville from 5 to 7 p.m.
 - Saturday, Feb. 18 in Raleigh from 1 to 3 p.m.
- 4) Submit the following materials by **March 1, 2023**, to Jennifer Huggins at jennifer.huggins@ncdcr.gov:
 - Cover letter
 - Current resumé
 - Letter of recommendation from a principal, supervisor, colleague, or someone else who can speak to your qualifications as a potential A+ Fellow.

Note: A video showing the applicant teaching students or adults will be required by April 15 if invited to attend the second full day of training (see below).
- 5) Attend two full days of Apprentice Fellows' training, by invitation, on **Saturday, March 18, and Saturday, April 15, 2023**, in Raleigh. Process, ask questions, reflect, explore your expertise and areas for growth. Determine if being an Apprentice Fellow is still a good fit for you. We will do the same.
- 6) Become an Apprentice Fellow by invitation. Attend the Spring A+ Fellows Planning Meeting **May 5-7, 2023**, in Raleigh.
- 7) “Shadow” veteran A+ Fellows during the 2023 summer A+ conferences and institutes and 2023-24 school-year professional development – observing, assisting, and questioning.
- 8) Enjoy the opportunity to “sit on your expertise” while observing A+ processes. Reflect and grow along the way to becoming an A+ Fellow. Each Apprentice Fellow is invited to become an A+ Fellow on an individualized time frame. Some Apprentice Fellows move quickly into the Fellows role, while others take longer to build their understanding, comfort, and experience.

Helpful Documents (links also available on the [A+ website](#))

[Characteristics of A+ Fellows](#)

[A+ Fellows: Q & A](#)

2023 New Apprentice Fellows Process Calendar

(All events are by invitation only; attendance is required in order to be considered as an Apprentice Fellow.)

January 31: [Potential A+ Fellow Registration Form](#) due

February: Potential A+ Fellows Information Sessions in Charlotte (2/9), Fayetteville (2/16), and Raleigh (2/18)

March 1: Additional application materials due (cover letter, resumé, letter of recommendation)

March 18 and April 15: Potential A+ Fellows Training, 9:30 a.m. to 3:30 p.m., in Raleigh

May 6-7: Spring A+ Fellows Planning Meeting in Raleigh