

A+ Schools of North Carolina is preparing to select the next cohort of A+ Fellows to begin an apprenticeship in the spring of 2026. The timeline and steps to becoming an A+ Apprentice Fellow are below. Please contact Jennifer Huggins, Program Coordinator, at jennifer.huggins@dncr.nc.gov for more information.

- 1) To be sure you meet the expectations and qualifications of being an A+ Fellow, review the [Characteristics of A+ Fellows](#) and [A+ Fellows Q & A](#) documents found on the [Become an A+ Fellow](#) page of the [A+ Schools website](#)
- 2) Contact A+ Schools Program Coordinator Jennifer Huggins by email to express your interest: jennifer.huggins@dncr.nc.gov.
- 3) Register to attend one of our online information sessions in December 2025 by completing the [Potential A+ Fellows Registration/Application Form](#). Note that this form requests specific information about your interest, please allow at least 20 minutes for completion. **The completed form is due by Monday, Dec. 1, 2025.** The information session dates are:
 - Saturday, Dec. 6, from 10 a.m. to noon
 - Wednesday, Dec. 10, from 5 to 7 p.m.Zoom links will be provided prior to the sessions to those who have submitted a registration form.
- 4) Provide additional required application materials by **Monday, Jan. 12, 2026**, to be eligible for consideration. Submit the following materials to Jennifer Huggins at jennifer.huggins@dncr.nc.gov:
 - Cover letter
 - Current resumé
 - Letter of recommendation from a principal, supervisor, colleague, or someone else who can speak to your qualifications as a potential A+ Fellow.
 - A link to a video showing the applicant teaching students or adults – do not send large video files.
- 5) Attend the two-day Apprentice Fellows' training session in Raleigh on **Saturday, March 14 and Sunday, March 15. (9 a.m. to 3 p.m. both days)** by invitation. During this training process, ask questions, reflect, and explore your expertise and areas for growth to determine if being an Apprentice Fellow is still a good fit for you. We will do the same. **Attendance on both days of training is mandatory to be eligible for consideration.**
- 6) Become an Apprentice Fellow by invitation. Selection will be made approximately two weeks after the two-day training. Attend the required Spring A+ Fellows Planning Meeting **May 1-3, 2026**, in Raleigh.
- 7) “Shadow” veteran A+ Fellows during the 2026 summer A+ conferences and 2026-27 school-year professional development events – observing, reflecting, learning, and sometimes assisting.
- 8) Enjoy the opportunity to “sit on your expertise” while observing A+ processes. Reflect and grow along the way to becoming an A+ Fellow. Each Apprentice Fellow is invited to become an A+ Fellow on an individualized time frame. Some Apprentice Fellows move quickly into the Fellows role, while others take longer to build their understanding, comfort, and experience.

Helpful Documents (links also available on the [A+ Schools website](#))

[Characteristics of A+ Fellows](#)

[A+ Fellows: Q & A](#)

IMPORTANT DATES

(All events are by invitation only; attendance is required in order to be considered as an Apprentice Fellow.)

December 1: [Potential A+ Fellow Registration/Application Form](#) due

December 6 & 10: Online Information Sessions (Dec. 6 from 10 a.m. to noon.; Dec. 10 from 5 to 7 p.m.)

January 12: Additional application materials due (cover letter, resumé, letter of recommendation, video)

March 14-15: Potential A+ Fellows Training (9 a.m. to 3 p.m. both days) in Raleigh

May 1-3: Spring A+ Fellows Planning Meeting in Raleigh

